Reflective Supervision SSIP Notes

5-23-2023

Group Facilitators- Tracy Walters and Lorelei Pisha

Group Attendance: Richard Corbett, Erin Austin, April Birchfield, Jaylene Trueblood, Judith Martens,

1. **Notes:**
* Tracy/Lorelei invited Judy Martens to lead the group in a discussion about integrating Reflective Supervision into a Systems approach. What the possibilities are how it is best structured based on her professional experiences as a Reflective Supervisor.
* Discussion surrounding the two modes of Reflective Supervision, Individual and Group. There are benefits to each approach, but most often group Reflective Supervision is recommended for Organizations/Agencies because of the peer trust and engagement, as well as the collective impact.
* Discussion of the importance of organization/agency buy in, and value of Reflective Supervision as part of mission/vision for teams. The concept of Reflective Supervision being top to bottom and bottom to top… all roles within the system must value the process to create sustainability within the organization.
* Discussion included the concept that the goal would be to integrate Reflective Supervision into current practices in Early Intervention to create a reflective organization, or system that uses Reflective Supervision as a fundamental and integral way to approach the work with the organization/agency to support children and families.

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1. **Next Steps:**
* Tracy will reach out to the Early Intervention System in New Mexico and Tennessee to inquire about their use of Reflective Supervision within their system, how it is structured, and the outcomes for the practitioners and the agency.
* Lorelei will reach out to North Carolina’s Early Intervention system to inquire about Reflective Supervision practices within their system.
* Tracy and Lorelei will report their findings back to the RS SSIP group for questions and discussion.
1. **Meeting Recording Link:**

[5-23 Ssip meeting RS-20230523\_122432-Meeting Recording.mp4](https://covgov-my.sharepoint.com/%3Av%3A/r/personal/tracy_walters_dbhds_virginia_gov/Documents/Recordings/5-23%20Ssip%20meeting%20RS-20230523_122432-Meeting%20Recording.mp4?csf=1&web=1&e=BEkGhw)

1. **June 27th Meeting Link:**

[**RS SSIP Mtg. 6-27-2023**](https://www.google.com/url?q=https://us02web.zoom.us/j/86209158565&sa=D&source=calendar&usg=AOvVaw3OrTFhqlsYMWW-m5D71XBv)

**As always, we want to thank you on behalf of the children, families and practitioners for your hard work and contributions.**